

# ...making a difference



**Program Duration:** 2 Days

**Number of Participants**Maximum 15 participants per session

For a detailed workshop structure please request <u>here</u> or contact: +9714-3671797

## **INTEGRATED PERFORMANCE MANAGEMENT**

### **OBJECTIVES OF THE WORKSHOP:**

- To achieve a shared and complete understanding of the integrated performance management system and processes.
- To gain insights into and understanding of skills required for planning, managing and appraising performance.
- To develop an action agenda for refining and updating the existing performance management system

## **WHAT PARTICIPANTS WILL LEARN:**

- ➤ Understand the relevance of integrated Performance Management and its importance in improving the performance of the organization and business.
- > See it as a complete system and not an annual activity.
- > Build steps in effectively planning the performance of the team.
- ➤ Learn how to address various issues arising out of managing performances of teams

#### **LEARNING METHODOLOGIES:**

Combination of lecture method, Role play and individual and group exercises. The workshop methodology will focus on integrating the *experiential* with the *conceptual*.